

Environment, Safety and Health Policy

Sime Darby Motors is committed to continuously operating in a safe and responsible manner that respects the environment and the health and safety of our employees, customers and communities where we operate

We will:

Ensure Leadership

Ensure all people who hold leadership roles are visible champions of health, safety and environmental responsibility, have a clear understanding of this responsibility relevant to their roles and participate in ongoing learning

Engage

Engage with employees to encourage participation in matters relating to health, safety and environmental management

Rehabilitate

Actively manage the earliest rehabilitation and return to work of any employee who has suffered a work or non-work related injury or illness

Comply

Comply with relevant health and safety and environmental legislation, regulations, codes of practice and safe operating procedures

Manage risk

Strive to eliminate work-related injuries and illnesses and environmental impact by identifying and controlling workplace hazards, monitoring employee health and implementing appropriate training programmes

Use targets

Establish, implement and review measurable environmental, health and safety objectives and targets to ensure continual improvement of our practices, procedures and performance

Protect

Not allow any person on a site under our control who is not inducted into operational areas

Operate our businesses in a sustainable manner so as to minimise impact on the environment

Take practicable steps

Ensure that our employees take all reasonably practicable steps and care in their workplace to prevent harm to themselves, others or the environment

Investigate and learn

Accurately report, record, investigate and learn from all workplace incidents and injuries

Pat McKenna Managing Director Sime Darby Motors NZ



David Sutton
GM Sime Darby Retail Group



Michael Doeg GM Commercial Sales NZ Commercial Group



Dave Butler GM Commercial Aftersales NZ Commercial Group



Date: April 2022

All Sime Darby Motor Group Employees are encouraged to understand, promote and assist in the implementation of Sime Darby Motor Group Environment, Health and Safety Policies and Procedures